

Agenda Request – Jasper County BOC

Department: Manager

Date: February 28, 2011

Subject: Manager's Contract

Summary: The County Manager has completed his six month probationary period. His job offer guaranteed an at least two contract if the probation was completed successfully.

Background: Mr. Wood began work September 7, 2010 with a requirement for a six month probation. If the BOC wishes to retain his service a contract needs to be negotiated. His requested terms are attached.

Cost: No Change

Recommended Motion: Approve terms and authorize the County Attorney to draft a contract.

Members of the Commission

The offer tenured for hiring included the following:

Starting pay of \$82,500 and moving expenses of \$5,000. Further it provided for a minimum of a two year contract and 90 day severance. These terms were accepted as a minimum starting point. However given the volatility of the Board I would like to make a couple changes that protect both me and give stability to the BOC. They are as follow:

1. Instead of a two year contract, I would like three or four in order to assure continuity if there are significant changes during the 2012 election.
2. Instead of 90 day severance, 180 day severance.
3. Bump PTO accrual to the five year rate (some individuals were given 80 hours PTO on hiring – that is an acceptable alternative).
4. At the two year employment point, restore base pay rate to the original \$85,000. At this point I will have effectively paid back the County for any moving expenses.
5. Beyond that standard clauses for education, dues, and standard benefits.

Respectfully Submitted,

Greg Wood
County Manager