

Charging for Employment Discrimination

Person Filing: Chelsea Begnaud
600 N Thomas St. Apt. 1311
Athens, GA 30601
860.389.6314

Charging Against: Buddy Cain
Jasper County High School
14477 High 11 N
Monticello, GA 31064

Number of Employees: Approximately 80

I teach Agricultural Education at Jasper County High School. My classes consist of Basic Agricultural Education, Agricultural Mechanics I, Agricultural Mechanics II, and Agricultural Mechanics III. I hold a degree in Agricultural Education and hold a T-4 Georgia Agricultural Education Teaching Certificate for Grades 6-12

Event: On November 14, 2016, one of my professors at the University of Georgia mentioned to me that the school was originally wanting to hire a male teacher, but realized their options were very limited with the timing. After being hired for a teaching job on November 22, 2016, midway through the school year, two weeks after I began my contract, on January 23, 2017, my assistant principal, now principal, approached me and told me that the school had decided to open my position back up for applicants. I put in my application and went through two additional interviews. On March 31, 2017 Principal Buddy Cain approached me at the end of the school day and informed me that the school was not going to rehire me for the following year. A week later, Principal Cain asked me to give him a letter of resignation, even though it was not my intention to leave, I was simply a non-renew. On April 14th, one of my students told me that she overheard Principal Cain, and some of the school secretaries talking, and one of the comments Principal Cain made when talking about me, was that "...there was no way she can do this job like a man could." To which, my student responded "...who do you think taught us to wire?" {referring to electrical wiring}. As the student left, she overheard another secretary telling Principal Cain that the comments and conversation were inappropriate now that he was the new Principal, and they were in a public place. On April 17th, I found out the new hire was a man who did not have the qualifications I did to do this job, he did not hold a degree in my field, and he has no experience in teaching agricultural education.

Reason for Charge: I believe Buddy Cain, and possibly the entire Jasper County School Board has discriminated against me for being a female.

Respectfully Submitted,

Chelsea Begnaud